



LABOUR LAW SEMINAR

Freedom to Fire: Economic Dismissals under Work Choices

Dr Anthony Forsyth will present the key findings of his recent report for the Victorian Office of the Workplace Rights Advocate. The main focus of the report was on the 'genuine operational reasons' (GOR) exclusion from unfair dismissal claims introduced by Work Choices. The report examined all 42 of the AIRC decisions in which the exclusion was considered between March 2006 and July 2007. It found that, in practice, the GOR exclusion has enhanced managerial prerogative over decisions regarding restructuring and redundancies; and has led to a significant reduction in long-standing legal protections of job security for Australian workers.

Anthony Forsyth is a Senior Lecturer in the Department of Business Law and Taxation, Monash University; and Director of the Corporate Law and Accountability Research Group. He is currently a Visiting Scholar at the Centre for Employment & Labour Relations Law. Anthony has written extensively on various aspects of the Work Choices legislation and the workplace reform debate in Australia.

DATE: Wednesday 31st October 2007
TIME: 1:00 pm
PLACE: Room 920 (Ninth Floor) - Melbourne Law School
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A light lunch will be served