



THE UNIVERSITY OF
MELBOURNE

LABOUR LAW SEMINAR

Legal Loyalties: Reconciling Employee Loyalty, Organisational Misconduct and Whistleblower Protection

Associate Professor Orly Lobel

Ranging from strict disclosure prohibitions to generous monetary incentives for informants, the legal approaches to conflicts between organisational loyalty and legal compliance reveal a deep ambivalence about the role of individual dissent in group settings. The multiple underlying rationales for whistleblower protections, varying between contracts, torts, and rights theory, contribute to the inchoate nature of these legal arrangements. Orly Lobel offers a way to reconcile the pervasive tension of conflicting loyalties by connecting organizational citizenship behaviour to institutional learning and developing a systemic linkage between the substance of reporting and its form.

Orly Lobel is Associate Professor of Law, University of San Diego. Orly Lobel writes and teaches in the areas of employment law, administrative law, legal theory and torts. Prior to taking up her position at the University of San Diego, she taught at Yale Law School and served as a fellow at the Harvard University Center for Ethics and the Professions, the Kennedy School of Government's Hauser Center for Non-Profit Research, and the Weatherhead Center for International Affairs. Her current research focuses on new models of law and governance in the context of the new economy, the labour market, privatisation and new public management techniques.

DATE: Tuesday 18th December 2007
TIME: 1:00 pm
PLACE: Room 920 (Ninth Floor) - Melbourne Law School
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A light lunch will be served