

## LABOUR LAW SEMINAR

### The Future of Employee Representation: Policy Options for Australia

The last two decades have seen a steady decline in union membership and influence in Australia. Over the same period, the regulatory support traditionally provided for employee bargaining and representation rights through trade unions has been eroded, culminating with the recent Work Choices reforms. Already, the ACTU has initiated a debate about various policy options for the regulation of collective bargaining and union representation rights in the future, with a particular focus on North American and European models. This seminar will examine these developments and the policy choices open to Australia, including the debate around alternative avenues for worker representation such as works councils.

**Dr Anthony Forsyth** is a Senior Lecturer and Director of the Corporate Law & Accountability Research Group in the Department of Business Law & Taxation, Monash University. Anthony is also a Research Associate of the Australian Centre for Employment Rights Research (Monash) and the Centre for Employment & Labour Relations Law (Melbourne University).

**Peter Gahan** is Associate Professor of Human Resource Management and Deputy Director of the Australian Centre for Employment Rights Research in the Department of Management at Monash University. His research interests spans the areas of industrial relations, labour market regulation, high performance work systems and union strategy.

**Date:** Friday 27<sup>th</sup> October 2006

**Time:** 1.00 pm

**Place:** GM19 – Mezzanine Level  
Melbourne Law School  
185 Pelham Street

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*A Light lunch will be served*