



## SPONSORS' SEMINAR

### **The Management of Injured Workers: Can an Employer require an employee to attend a Medical Examination?**

The management of injured workers in an employment context is a complex issue involving the interaction of a number of legal regimes: accident compensation, occupational health and safety, discrimination, unfair dismissal laws and contract.

To properly manage an injured worker an employer must have an understanding of the nature and potential consequences of the injury. At times, an employee may be reluctant to provide that information or the employer may not accept the information provided and may wish to seek another opinion.

In such cases is it open to an employer to require an employee to attend a medical examination? What are the risks to an employer of doing so? Must an employee attend and what are the potential consequences for refusing to do so?

The talk will examine these issues and some case law including the recent interlocutory decision of the Federal Court in *Thompson v IGT (Australia) Pty Limited* [2008] FCA 994 (5 June 2008).

To address these issues, we are delighted to announce that our guest speaker will be:

#### **Richard Niall**

Richard is a member of the Victorian Bar and practicing predominantly in public law, discrimination and industrial and employment law.

**DATE:** Thursday 12<sup>th</sup> February 2009  
**TIME:** 6:00pm  
**PLACE:** Room 920 (Level 9)  
Melbourne Law School  
The University of Melbourne  
185 Pelham Street, Carlton

**RSVP:** Tessa Dermody (CELRL Coordinator) by Thursday 5<sup>th</sup> February  
Tel: (03) 8344 8924  
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Refreshments will be served before the seminar

*If this particular educational activity is relevant to your immediate or long term needs in relation to your professional development and practice of the law, please claim one unit for each hour of attendance, refreshment breaks not included.*