



## SPONSORS' SEMINAR

### **Civil penalties under the *Workplace Relations Act 1996*: Insistence Compliance in Action**

One of the major changes in Australian federal labour law brought about by the *Work Choices* changes has been a much greater emphasis on enforcement by the state. To that end, the *Work Choices* changes created the Office of Workplace Services (since 1 July 2007 the Workplace Ombudsman), and significantly increased the penalties that are prescribed for breaches of the Act. Since then, the courts have imposed significant penalties in several cases, and the Workplace Ombudsman has embarked on a targeted and well advertised enforcement strategy. This seminar will consider key developments in enforcement of the *Workplace Relations Act*.

We are delighted to announce that our guest speaker will be:

### **Leigh Johns Chief Counsel, Workplace Ombudsman**

Leigh Johns leads a team of legal officers, instigates litigation and finalises civil penalty litigation under the Workplace Relations Act 1996. Leigh is responsible, among other things, for developing litigation compliance strategy and in particular for making final decisions whether to commence proceedings. Leigh is a graduate in law from both Monash and Melbourne Universities, and worked in private practice in labour relations law in Melbourne for over 15 years before joining the Workplace Ombudsman.

**DATE:** Thursday 4<sup>th</sup> September 2008  
**TIME:** 6:00 pm  
**PLACE:** Boardroom, Access via Level 9  
Melbourne Law School  
185 Pelham Street, Carlton

**RSVP:** Charlotte Morgans, Centre Administrator  
Tel: (03) 8344 8924 or Email: [c.morgans@unimelb.edu.au](mailto:c.morgans@unimelb.edu.au)

*Light refreshments will be served before the seminar*

*If this particular educational activity is relevant to your immediate or long term needs in relation to your professional development and practice of the law, please claim one unit for each hour of attendance, refreshment breaks not included.*